

MEMBERSHIP-POLICY

TO BE AN ADHERENT MEMBER WITHIN *INOESA, INC*:

- A. The interested person must complete and submit to the Executive Committee a complete application either by mail or online,
- B. Must participate in at least three to six consecutive meetings organized by the organization, or he/she must have a good understanding on the principles of the entire organization,
- C. Must have a good moral conduct and good reputation in his or her environment,
- D. Must believe in the vision, mission, and also in the philosophies of the organization,
- E. The organization aims to respect the beliefs of all its members without any idea of prejudices, and
- F. Waiting for a welcome letter from the Executive Committee or Board of Directors for the next step or approval, if necessary.

ROLE OF ADHERENT MEMBERS:

- a) Participating in all special meetings, except in cases of emergency, notifying absence, or live outside of Orlando, Florida. However, any member who lives outside of Orlando, Florida has the privilege to participate in the organization's meetings by conference calls or any technologies which being in place by *INOESA, INC* to make such meetings more effectively as possible.
- b) Being able to help in the evangelization program, if necessary.
- c) Must be able to contribute monthly the minimum amount of **\$10 or more** to help the organization better reach its goal either in the short or long term.
- d) Contributing to the progress and development of the entire organization.
- e) Being ready to spread the vision and mission of the organization everywhere on the earth.
- f) No member is allowed in any circumstances (before or after meetings) to share any *INOESA's* information with friends, parents, family members, etc. all information or matters shall remain within such meeting, and without any exceptions.

PRIVILEGES AND RESPONSIBILITIES OF ADHERENT MEMBERS:

- 1) They must respect all the internal principles of the organization, and they must not violate any of them.
- 2) They have the same rights and the same privileges to wield any position within the organization, once the member is qualified and expressed the desire for this position.
- 3) All expenses of the organization must be presented to members' adherent during extraordinary meetings or general meetings, and they are fully free to express their ideologies for the organization's success.
- 4) In case of resignation of a member for whatever reason, he or she must submit all materials (badges, documents, etc.) that were available to him before his or her departure.

- 5) In case of relocating of an adherent member, the Executive Committee may stay in contact with this member up to six months. After those months of communication and based on their rapport, the executive committee should determine if that member is still considered an associate member or not.
- 6) Any member who does not participate at any meetings for six consecutive times, it is the responsibility of the Executive Committee to meet such member in question. If the executive committee or the executive committee or the board of directors cannot find him or her, together they will take all necessary measures (exclusion, abandonment, discipline, etc.) to feel in that spot.
- 7) If member would have been excluded from the organization for any reasons, this member must re-enroll and follow all procedures before being re-entered the organization.
- 8) To the extent that a member will be absent for a meeting, he/she should write a letter or call the secretariat to give the reason for his/her absence.
- 9) Each member has the right to exercise his talent within the organization and to put his talent and effort to the benefits of the organization.
- 10) The organization has nothing to do with regard to the romantic relationship between a man and a woman to the extent that he or she is not married.
- 11) In case of dishonest act committed by an associate member that is contrary to the *INOESA*'s philosophies shall be permanently excluded by the Executive Committee once approved by the board of directors in order to protect the values of the organization.
- 12) During meetings or public activities, every member of the organization must be in possession of his/her badge to be clearly identified.
- 13) The badge or material remains a matter of *INOESA, INC.* Thus, any termination of a member of the organization, he or she must return the badge or any material that was in his/her possession at the Secretariat office in a period not exceeding **7 days**.
- 14) In case of missing a badge or any equipment, a delay of **two days** will be granted to report it at the secretariat, and the executive committee will do what is necessary.
- 15) To the extent of a second lost for a second time, that member will have to pay **\$10** or more to replace such material.
- 16) *INOESA, INC.* reserves the right to prosecute any individuals or its members (regardless of his/her title), which will make the use of its properties to settle their own affairs.
- 17) Any members, who will represent *INOESA, INC.* through any mission, must submit a well-detailed report to the Secretariat of the Executive Committee and the work he/she has to perform; and the Executive Committee in communion with the Board of directors determines the effectiveness of this mission before being executed, if necessary.
- 18) All discussions about religions are strictly forbidden in the organization. The board Directors will take all necessary actions to prevent those unnecessary discussions. These measures will: ban on participation in certain meetings, and also to take any disciplinary action or termination of such members if they do not want complied with *INOESA*'s Bylaws.

SUPORTER MEMBERS:

- 19) A Supporter Member has no obligation to attend meetings of the organization, but has the privilege to inform about any activities or projects of the organization.
- 20) A supporter member has no obligation of following any laws of **INOESA, INC.**; by what he or she is deprived any privileges within the organization.
- 21) A supporter member may become an adherent member based on the desire of his/her heart while completing all the necessary arrangements.

ROLES OF SUPORTER MEMBERS

- 22) They support their wishes activities that they feel comfortable which is undertaken by the organization either for a long or short term.
- 23) Assisting **INOESA, INC.** achieves its goals and visions financially, spiritually, or morally.
- 24) Freely choose the best option or plans to donate his/her money or support either monthly or yearly.

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